

**LIFE MANAGEMENT CENTER OF NORTHWEST FLORIDA, INC.
JOB DESCRIPTION**

DATE ESTABLISHED 01/21/00
DATE AMENDED 09/12/2018

TITLE OF POSITION: Family Associate — Family Empowerment

POSITION NUMBER: 20-5

PROGRAM: Children's Services (Bay, Gulf)

COMPONENT: Family Empowerment

MINIMUM TRAINING AND EXPERIENCE REQUIRED: High school graduate or equivalent. Minimum of two years experience in working with families with children. Documented experience in a volunteer capacity while working with families may be included in the two years of required experience.

Compliance with minimum standards for screening of mental health personnel as contained in F.S. 394.4572.

SUPERVISOR: Family Preservation Component Director

POSITIONS SUPERVISED: None.

SALARY MINIMUM: \$24,000

WAGE AND HOUR STATUS: Non-exempt

DESCRIPTION OF DUTIES AND RESPONSIBILITIES:¹

ESSENTIAL FUNCTIONS: (Essential functions of this position are listed below. The position also includes additional functions as needed and/or assigned by supervisor.)

1. Prepare required documentation and reports.
2. Schedule/attend/participate in case conferences.
3. Provide child care/respice when necessary.
4. Transport clients/children when necessary.
5. Work with team approach to service families.
6. Participate in contingency management of children's behavior and assist with providing parenting education/skills.

¹ Expectations regarding quality and quantity of work are further delineated in the criteria-based performance appraisal.

7. Identify client's unmet needs and link with community resources.
8. Assist with improving client's physical environment.
9. Deliver client services on a flexible basis that includes evening and weekend availability.
10. Deliver after-hours on-call crisis intervention by phone and face-to-face contact.
11. Monitor and respond as needed to child risk status for abuse/neglect.
12. Travel between multiple work sites.
13. Travel in multi-county service region (Bay/Gulf).
14. Obtain/input/forward data entry information necessary for case openings/closings/ assessments.
15. Prepare requisitions/maintain flex-fund log.
16. Maintain/purchase/store inventory used for clients.
17. Provide/model cleaning and organizational skills.

Physical Demands:

Must be capable of frequent and prolonged walking, standing, sitting, and kneeling. Must be able to lift household items, commodities, supplies, and other items necessary to client support. Must be able to board/exit vehicle frequently. Must be able to climb steps. Must have satisfactory vision and hearing to supervise and appropriately interact with clients. Must be able to provide adequate child care when necessary (lifting and carrying child/engage in physical activities).

Physical & Other Requirements:

Activity	Expectation		
Standing	<input type="checkbox"/> Minimal	<input checked="" type="checkbox"/> Moderate	<input type="checkbox"/> Frequent
<input type="checkbox"/> Sitting	<input type="checkbox"/> Minimal	<input type="checkbox"/> Moderate	<input checked="" type="checkbox"/> Frequent
<input type="checkbox"/> Driving vehicles	<input type="checkbox"/> Minimal	<input checked="" type="checkbox"/> Moderate	<input type="checkbox"/> Frequent
Lifting and/or Carrying	<input checked="" type="checkbox"/> Minimal	<input type="checkbox"/> Moderate	<input type="checkbox"/> Frequent
Bending and/or Stooping	<input type="checkbox"/> Minimal	<input type="checkbox"/> Moderate	<input checked="" type="checkbox"/> Frequent
Climbing Stairs and/or Ladders	<input type="checkbox"/> Minimal	<input checked="" type="checkbox"/> Moderate	<input type="checkbox"/> Frequent
Walking or Moving (between offices, other facilities, etc.)	<input type="checkbox"/> Minimal	<input type="checkbox"/> Moderate	<input checked="" type="checkbox"/> Frequent
Other (lift above waist/reaching etc., please explain)	<input type="checkbox"/> Minimal	<input type="checkbox"/> Moderate	<input type="checkbox"/> Frequent

Speaking: Yes No
Hearing: Yes No
Reading Comprehension: Yes No
Repetitive motion with hands, wrists, arm Yes No
(e.g keyboard, typing, handwriting, etc.)

Ability to lift and carry up to 15 pounds.

Ability to handle stressful situations: Minimal Moderate Frequent

	Infrequent	Occasional	Frequent	N/A*
Travel Same Day	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Travel Overnight	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overtime (Non-Exempt only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Holidays/Weekends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Shift Work (PMs/Midnights)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

* Not Anticipated

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. ADA Accommodations will be reviewed for persons with disabilities. We reserve the right to assess undue hardship that results from the provided accommodation and may need to rescind such reasonable accommodation if undue hardship results.

Copy received by:

_____ Date: _____
Employee

_____ Date: _____
Supervisor